

Wiltshire's Valuing Volunteering Promise

Wiltshire's Volunteering Strategy confirms support from a wide range of organisations across all sectors who involve volunteers. This Promise promotes the desire to ensure that volunteering in Wiltshire is an inclusive activity that is open, accessible and rewarding for anyone who wishes to get involved and supports the principles of The Wiltshire Compact.

Our vision is for all who involve volunteers in their work to adopt good practice in volunteer management and demonstrate an appreciation of volunteers' valuable contributions.

This Promise confirms the commitment of (name of group/project/service) to the principles of: Choice, Inclusion, Support, Safety, Reimbursement and Reward

1. Choice

Volunteering is undertaken as a matter of free choice. Volunteers are not obliged to undertake tasks they are not comfortable with.

2. Inclusion

Volunteering is open and accessible to all with fair, simple and consistent processes. Volunteers have influence in how things are organised.

3. Support

Volunteers are properly introduced to their role and provided with ongoing support and training appropriate to their individual needs, abilities and skills.

4. Safety

The safety and wellbeing of all volunteers has been considered and adequate insurance is in place. Volunteers are aware of how to raise concerns and how they will be handled.

5. Reimbursement

All volunteers are appropriately and promptly reimbursed for their travel and other agreed out of pocket expenses incurred whilst carrying out their role.

6. Reward

Volunteers receive appropriate recognition for their efforts and often hear the words ... THANK YOU!

Signed:

Position and organisation: